

REGULAR MEETING OF THE TRINIDAD AMBULANCE
DISTRICT BOARD OF DIRECTORS

**Public Comments were available via ZOOM.us*

DATE: July 7, 2021

Present : Kathy Bueno
Nick Mattorano
Floyd Duran, Jr.
Valerie Borsa
Clay Hart

Other Attendees: Executive Director Dan Moynihan, Deputy Chief Gabriel Moreno, Captain DeTray, Executive Assistant Barbara Fisk

SUBJECT

DISCUSSION

Call to Order/Pledge	Meeting was called to order at 4:30pm by Kathy Bueno.
Roll Call/Proof of Quorum	There was a quorum with five (5) board members in attendance.
Proof of Notice	Notice was posted on Trinidad Ambulance District's website (tadems.com) and business office at 939 Robinson Avenue. The notice included invitation information for attendance via ZOOM and asked the public to register on Zoom if they were interested in participating in the Public Comments section of the agenda. No requests were received.
Staffing	<p>The District has lost two full-time Paramedics and one full-time EMT. All are leaving on good terms with the District: they are following other career opportunities, not disgruntled. Currently in the State of Colorado there are job postings for 54 Paramedics and 104 EMTs. The District desires to hire local people with ties to the community and is willing to spare the expense of putting those interested through Paramedic school. Seeking employees, the District has posted job offerings in The Chronicle News, Indeed, Facebook, RETAC, UC Health, Pueblo Community College and Centura Health. No interest was received through those avenues.</p> <p>Discussion led to wage comparisons between the District and surrounding area providers and found TAD to be competitive. The option of Sign On Bonuses was discussed but consensus was that they are not successful for long term employment.</p>

The District's Service Plan requires provision for one ambulance which is to respond to 911 calls only and to strive for Advanced Life Support (ALS) providers. To date the District has entered into Education/Employment Agreements with four (4) EMT employees to attend Paramedic school, three of those have currently completed courses and attained National Registry Paramedic status. The fourth is currently enrolled in the course. Additionally, the District maintains eight (8) ambulances, three of which are stationed with outlying volunteer fire districts who have Inter-Governmental Agreements with the District to maintain qualified Quick Response Team members thus allowing quicker response times prior to District personnel arrival.

Chief Moynihan, Deputy Chief Moreno and Captain DeTray spent many hours considering all options to maintain the current schedule. Just prior to this meeting three (2 full-time EMTs and 1 part-time Paramedic) local candidates submitted applications and have been accepted as employees. With these three new employees the following *temporary* schedule was proposed:

Maintain Shifts: 24 hours on Duty, 24 hours on Call, 24 hours Off

A Shift Medic 1	ALS, BLS
Medic 2	ALS, BLS
B Shift Medic 1	BLS, BLS
Medic 2	ALS, BLS (graduating to ALS Dec. 2021)
C Shift Medic 1	ALS Part-Time, BLS
Medic 2	ALS, BLS

*ALS = Advanced Life Support / Paramedic
BLS = Basic Life Support / EMT

The only change from the previous schedule is that B Shift, Medic 1 will be the first dual BLS crew for the District.

The Board was in agreement that this temporary schedule will continue to provide the community the best emergency medical response.

Next Meeting Date

The next regular meeting of the Board will be held July 28, 2021.

Trinidad Ambulance District
Special Board Meeting
July 7, 2021

Adjournment

Motion to adjourn the regular meeting of the Board of Directors was made by Floyd Duran.

Second: Clay Hart

Yea: Kathy Bueno, Nick Mattorano, Floyd Duran, Valerie Borsa, Clay Hart

Nay: None

Abstain: None

Pass: The motion passed and the meeting adjourned at 5:04pm

Minutes Approved by Trinidad Ambulance District Board of Directors July 28, 2021.



Kathy Bueno, Chairperson

July 28, 2021
Date